

75 - 330

2031

MOTION NO. _____

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

A MOTION relating to the County's participation in the CETA program; requesting the Executive to perform certain activities resulting in the promulgation of CETA funded Correction Officer positions in the Department of Rehabilitative Services.

WHEREAS, the Council recognizes its legal obligations as the policy determining body of the County; and

WHEREAS, the Council recognizes the legal responsibilities of the Executive to supervise all administrative offices and executive departments established by the Charter or created by the County Council; and

WHEREAS, the County has an obligation to conduct manpower activities in compliance with the rules, regulations and Congressional intent of the Comprehensive Employment and Training Act of 1973, as amended; and

WHEREAS, the Council's intent is to utilize CETA funds, where feasible, to generate career oriented employment positions within King County Government; and

WHEREAS, through the consolidation of the City of Seattle and King County Jail facilities, substantial numbers of Department of Public Safety uniformed personnel are performing duty as Correction Officers in the Department of Rehabilitative Services; and

WHEREAS, the County's policy has been to transfer uniformed personnel from the Department of Rehabilitative Services to the Department of Public Safety based on the natural attrition of uniformed personnel in the Department of Public Safety, commensurate with the manpower needs of the Department of Rehabilitative Services; and

WHEREAS, the transfer of personnel from the Department of Rehabilitative Services to the Department of Public Safety has resulted in the piecemeal implementation of Correction Officer positions in the Department of Rehabilitative Services; and

1 WHEREAS, a Correction Officer position is a career oriented
2 position requiring training and technical expertise; and

3 WHEREAS, the application of CETA funds in creating a
4 substantial number of Correction Officer positions can result in
5 efficient and effective group training of Correction Officers;
6 and

7 WHEREAS, the use of CETA funds in creating a substantial
8 number of Correction Officer positions can result in a
9 substantial number of uniformed personnel being returned to field
10 duty in the Department of Public Safety; and

11 WHEREAS, by virtue of adequate planning, uniformed personnel
12 returning to the Department of Public Safety over time will
13 represent no increased current expense liability due to the
14 accuracy of predicted attrition rates of uniformed personnel in
15 the Department of Public Safety; and

16 WHEREAS, Department of Public Safety officials are
17 predicting currently an attrition rate of 1.5 uniformed personnel,
18 per month, retiring or leaving the Department of Public Safety;
19 and

20 WHEREAS, the concept of creating and hiring a substantial
21 number of Correction Officers, resulting in the transfer of
22 uniformed personnel to field duty in the Department of Public
23 Safety, is the very essence of the CETA Act, that being the
24 creation of meaningful employment positions that can result in
25 careers in public service,

26 NOW THEREFORE, BE IT MOVED by the Council of King County:

27 The Executive is requested to present a proposal for the use
28 of CETA funds to the Council at the earliest possible date, as an
29 operating budget priority, that will result in the implementation
30 of, at least, eighteen Correction Officer positions in the
31 Department of Rehabilitative Services. The Executive, at a
32 minimum, will insure that in the proposal:

33 1. The procedures for hiring will include the direct

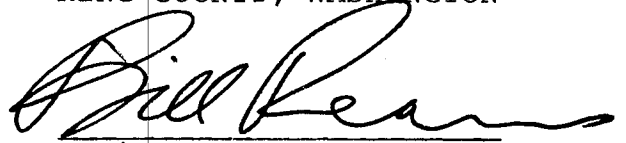
1 involvement of Department of Rehabilitative Services in the
2 screening, testing and selection of CETA qualified applicants to
3 fill created positions.

4 2. The plan contains adequate provisions for training CETA
5 hirees as a group, as evidenced by defined training objectives
6 and a stated date by which training phases will be completed.

7 3. The plan clearly states a date by which CETA funded
8 Correction Officers shall report for duty; and, on that day, an
9 equal number of uniformed personnel now performing duty in the
10 jail under the Department of Rehabilitative Services shall report
11 to the Department of Public Safety for assignment. .

12 PASSED this 9th day of June, 1975.

13
14 KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

15 
16 Chairman

17 ATTEST:

18
19 
20 Clerk of the Council